

Payroll Incentive!!

Who:

Applicable for all operational departments, specifically, Porters, Kitchen, F&B & Housekeeping – **Supervisors only**

What:

Target is to keep payroll under control and converting better than we budget / forecast for. Key for that is all departments payroll being 'green' each month.

Every month this is achieved the relevant supervisors in each department will receive 1 coin each.

As with other incentives it is the responsibility of the HOD, to ensure this is given to accounts so that payments can be made. The incentives will be one month in arrears. So, for example if this is achieved in September, proof of that needs to be with accounts by the 15th of October allowing those coins to be issued and added to the tracker!

How is it measured:

Via monthly P&L and Ops Manager who will monitor this and provide monthly statistics to Carina to enable coins to be issued and the total added to the main tracker.

When:

Starts effective Jan 1st, no end date currently.

Why are we doing this:

To control our payroll and make sure we deliver profit.